

Terms and conditions of the “UOB Payroll Service Promotion” (“Promotion”)

- Under the Promotion, a non-individual customer of the United Overseas Bank Limited (“UOB”) Business Banking segment (“Customer”) who, opens a new UOB eBusiness Account or UOB BizTransact account with a minimum initial deposit of S\$1,000.00 in Fresh Funds into that new UOB eBusiness Account or, where applicable, UOB BizTransact account will enjoy preferential pricing (“Offer”) (as set out in the table below) for any purchase of the PAYROLLeasily from HReasily.

PAYROLLeasily Pricing

- 3 months subscription fees waived for new sign ups thereafter
 - Minimum S\$30.00 for up to 5 employees
 - Additional 6 to 20 employees at S\$2.80 per employee
 - Additional 21 to 50 employees at S\$1.80 per employee
 - 51 employees onwards at S\$1.50 per employee
- One time set up fee S\$200.00 waived for first 1,000 Customers

- The term “Fresh Funds” refers to (1) funds in the form of non UOB/Far Eastern Bank Limited (“FEB”) cheques (2) other funds that are not transferred from any existing UOB/FEB current/savings or fixed deposit account; or (3) other funds that are not withdrawn from any existing UOB/FEB current/savings or fixed deposit account and re-deposited (whether by part or all of the amounts withdrawn) into the UOB eBusiness Account or, where applicable, UOB BizTransact account.
- HReasily is in the business of providing Human Resource Softwares, including, but not limited to, PAYROLLeasily. HReasily may, at its discretion, impose other conditions for the Customer’s purchase of or use of the PAYROLLeasily.
- The Offer is not transferrable or exchangeable for other cash, credit, products or privileges or other kind in full or in part and is not refundable or replaceable. UOB reserves the right to replace the Offer with another item of similar value without giving any reason or prior notice or assuming any liability to any person. HReasily reserves the right to replace the Offer with another item of similar value without giving any reason or prior notice or assuming any liability to any person. UOB may, at its discretion, change or add to any of these terms and conditions in connection with the Promotion set out herein including, but not limited to, the Promotional Period, changing the type of Offer or withdrawing or terminating the Promotion, at any time without giving any reason, prior notice or being liable to any person.
- HReasily may, at its discretion, change or add to any of these terms and conditions in connection with the services they are providing in connection with the Offer at any time without giving any reason, prior notice or being liable to any person.
- UOB’s determination of all matters in connection with the Promotion and the Offer shall be final, binding and conclusive. UOB is not obliged to give any reason or prior notice on any matter concerning the Promotion or the Offer. No appeal, correspondence or claims will be entertained. UOB has the right and discretion to determine whether a party has met the requirements of the Promotion and/or to receive the Offer.
- UOB does not assume any liability or responsibility for and will not be liable or responsible for any defect, quality, merchantability, the fitness or any other aspect of PAYROLLeasily and/or the Offer or the goods or services offered in the Promotion or the acts or defaults of the manufacturer, merchant and/or suppliers of the Offer or defects or deficiency in the PAYROLLeasily and/or the goods or services offered in the Promotion.
- UOB is not an agent of the manufacturer, merchant and/or suppliers. Any dispute about the quality or service standard must be resolved directly with the manufacturer, merchant and/or suppliers. The manufacturer, merchant and/or suppliers of the goods or services or any of the

PAYROLLeasily and/or the Offer offered in the Promotion may impose conditions for redemption and/or use and/provision or purchase of the goods or services or PAYROLLeasily and/or the Offer offered in the Promotion.

- UOB does not assume any liability or responsibility for and will not be liable or responsible for any injury, loss or damage whatsoever or for any charge, cost or expense of any kind whatsoever suffered or incurred as a result of or in connection with the redemption or usage of or purchase of the goods and services offered in or associated with the Promotion or any of the PAYROLLeasily and/or the Offer including, but not limited to, the loss of life, injury to person and/or loss or damage to property arising from or in connection with the Promotion and/or the Payeasily and/or the Offer and/or use of the goods or services offered in the Promotion or arising from or in connection with the Promotion howsoever arising.
- All the prevailing terms and conditions governing the UOB eBusiness Account and the UOB BizTransact Account respectively (collectively the “Terms”) together with the prevailing terms and conditions governing the subscription for PAYROLLeasily (the “Vendor Terms”) shall apply and are to be read together with these terms and conditions relating to the Promotion set out herein. Refer to uob.com.sg for the full Terms and to the respective vendor for the Vendor Terms.
- In the event of any conflict or inconsistency between the terms and conditions relating to the Promotion and any of the Terms and/or the Vendor Terms, the terms and conditions of the Promotion shall prevail only to the extent of matters relating to the above Promotion. In the event of any conflict or inconsistency between the terms and conditions relating to the Promotion as set out herein and any terms set out in by marketing material prepared for the Promotion, the terms and conditions of the Promotion set out herein shall prevail. While all information provided herein is believed to be correct and reliable at the time of printing of this letter, UOB makes no representation or warranty whether expressed or implied, and accepts no responsibility or reliability for its completeness or accuracy. A person who is not a party to any agreement governed by these terms and conditions shall have no rights under the Contracts (Rights of Third Parties) Act (Cap. 53B Singapore) to enforce or enjoy the benefit of any term of such agreement. These terms and conditions are governed by Singapore laws and all parties participating in the Promotion agree to submit to the exclusive jurisdiction of the Singapore Courts. Except where the context otherwise requires, words denoting the singular include the plural and vice versa.

Deposit Insurance Scheme

Singapore dollar deposits of non-bank depositors and monies and deposits, denominated in Singapore dollar under the Supplementary Retirement Scheme are insured by the Singapore Deposit Insurance Corporation, for up to S\$50,000 in aggregated per depositor per Scheme member by law.

Monies and deposits denominated in Singapore dollars under the CPF Investment Scheme and CPF Minimum Sum Scheme are aggregated and separately insured up to S\$50,000 for each depositor per Scheme member.